



## Employment Law 2012: What's your next move?

Each year California employers are subject to new regulations and impacted by current trends. Join us as we review the issues that are most likely to affect employers in 2012. We will have a lively discussion followed by a question and answer session.

This year's topics include: benefit changes to pregnancy disability leaves, increased fines for independent contractor misclassification, limitations on employer background checks, a case law update including status on the *Brinker* decision and the top 10 most common employment law mistakes.

This seminar is designed to serve the needs of: Executives, Human Resource Professionals, In-House Counsel, Front-Line Supervisors, and Office Managers.

### ***Downey Brand's Employment Practice***

Downey Brand's employment practice is one of the largest in the region with attorneys who make representation of employers the focus of their practice. Downey Brand is also one of the few full-service employment practices in the region that also counsel employers in Employee Benefits Law and ERISA.

### ***MCLE\* & HRCI\*\* Credit***

Downey Brand LLP is a State Bar of California MCLE approved provider and this program has been approved for one hour of MCLE credit. This program has also been approved for one recertification credit hour toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI).

### **Sacramento**

January 26, 2012

Register by January 19, 2012

Hilton Hotel, Sacramento

2200 Harvard Street

Sacramento, CA 95825

### **Stockton**

February 1, 2012

Register by January 25, 2012

University Plaza Waterfront Hotel

110 West Fremont Street

Stockton, CA 95202

### **Woodland**

February 2, 2012

Register by January 26, 2012

Hotel Woodland

436 Main Street

Woodland, CA 95695

### **Details**

11:30 a.m. - 1:15 p.m. • \$30/person

1 hour of MCLE credit\*

1 hour of HRCI credit\*\*

### **Time Table**

11:30 a.m. Registration/Lunch Buffet

12:00 - 1:00 p.m. Presentation

1:00 - 1:15 p.m. Q&A Session

**DOWNEY | BRAND**  
ATTORNEYS LLP

## REGISTRATION

Please reserve \_\_\_\_\_ seat(s) at \$30 per person.

\_\_\_\_\_  
Name/Title (List additional attendees on back)

\_\_\_\_\_  
Company

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip

\_\_\_\_\_  
Phone

\_\_\_\_\_  
Email

- January 26, 2012 Hilton Hotel, Sacramento
- February 1, 2012 Waterfront Hotel Stockton
- February 2, 2012 Hotel Woodland

Make check payable to: Downey Brand LLP

Mail to: Downey Brand LLP, Attn: Tria Yang,  
621 Capitol Mall, 18th Floor, Sacramento,  
CA 95814

For questions, call (916) 520-5459

If there are specific issues you would like us to address, please describe on back or email in advance to [lfletcher@downeybrand.com](mailto:lfletcher@downeybrand.com).